

Spiritual Gifts Discovery Tool

Name: _____ Date: ____ - ____ - ____

Instructions

There are a total of 110 statements below. Print this form, then indicate whether you Strongly Agree, Agree Somewhat, are Undecided, Disagree Somewhat or Completely Disagree with each question.

- 1) People seem to be willing to follow my leadership without much resistance.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 2) I like to proclaim God's Word to fellow Christians.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 3) It is a joy for me to proclaim God's plan of salvation to unchurched people.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 4) It is enjoyable to have the responsibility of leading other people in their spiritual life.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 5) I'm excited in helping people to discover important truths in the Scriptures.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 6) I have special joy singing praises to God either alone or with other people.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 7) It is enjoyable to motivate people to a higher spiritual commitment.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 8) People with spiritual problems seem to come to me for advice and counsel.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 9) I received excellent grades in school.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 10) There is great joy in doing little jobs around the church.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 11) I look for opportunities to assist people in their work.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 12) There is great joy in leading people to accomplish group goals.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 13) I like to organize people for more effective ministry.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 14) There is great satisfaction in giving large amounts of money for the Lord's work.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 15) I feel great compassion for the problems of others.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 16) It seems easy to perceive whether a person is honest or dishonest.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 17) I am ready to try the impossible because I have a great trust in God.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 18) There is great joy in having people in my home.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree

- 19) I find that the repair and maintenance of things in my environment come easily to me.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 20) I seem to recognize prayer needs before others.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 21) I enjoy the opportunity to pray with and for a person who is physically ill that they may be made well.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 22) I adapt easily in a culture different from mine.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 23) I feel a sense of authority in my relationship to the group.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 24) I like to proclaim the Word of God to comfort others.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 25) I seem able to determine when the Spirit has prepared a person to receive Jesus Christ.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 26) It is exciting to provide spiritual leadership for a congregation.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 27) Teaching a Bible Class is one of the most enjoyable things I do (or could do) in the Church.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 28) God has given me the ability to play a musical instrument and I enjoy it.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 29) It is a joy to give encouragement to people who are discouraged.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 30) I enjoy providing solutions to difficult problems in life.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 31) It seems easy to learn difficult truths.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 32) I enjoy doing routine tasks for the glory of God.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 33) I enjoy helping with the emergency tasks around the Church.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 34) People seem to enjoy following me in doing an important task.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 35) There is joy in making important decisions.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 36) I find real joy in giving a generous portion of my money to the Lord.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 37) Visiting people in retirement homes gives me a great satisfaction.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 38) I seem to know very quickly whether something is right or wrong.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree

- 39) When things seem impossible, I'm ready to move forward.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 40) I do not feel uncomfortable when people drop in unexpectedly.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 41) I have enjoyed creating various kinds of arts and/or crafts.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 42) Prayer is one of my favorite spiritual exercises.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 43) I have prayed for an emotionally ill person and seen the person get better.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 44) It is easy for me to move into a new community and make friends.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 45) I have little fear in leading people where God wants them to go.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 46) I enjoy relating and sharing God's Word to the issues of the day.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 47) I feel a burden to share the Gospel with people.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 48) I like to assist people with their spiritual problems.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 49) It seems that people learn when I teach them.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 50) I have enjoyed being involved with Church, school and/or local musical productions.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 51) I like to encourage inactive church members to become involved Christians again.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 52) It seems that people generally follow my advice.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 53) I am able to understand difficult portions of God's word.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 54) I receive great satisfaction in doing small or trivial tasks in church.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 55) I desire to do the tasks which will free others for important ministry.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 56) It is more effective to delegate a task to someone else rather than to do it myself.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 57) I enjoy the responsibility for the achievement of group goals.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 58) I appreciate the opportunity to financially support a critical situation.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree

- 59) I sense joy in comforting people in difficult situations.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 60) The difference between truth and error is easily perceived by me.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 61) I am often ready to believe God will lead us through a situation when others feel it is impossible.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 62) People seem to feel very comfortable in my home.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 63) I like to create things with my hands.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 64) God consistently answers my prayers in tangible ways.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 65) I have visited a person who was sick, prayed that God would make them physically whole, and the person got better.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 66) I am able to relate well to Christians of different locations or cultures.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 67) I appreciate the opportunity to proclaim God's Word to others.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 68) It is important for me to speak God's Word of warning and judgment in the world today.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 69) It is a joy to share what Jesus means to me with an unchurched neighbor.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 70) People like to bring their troubles & concerns to me because they feel I care.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 71) One of the joys of my ministry is training people to be more effective Christians.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 72) I feel secure in the fact that my musical ability will be of benefit to other people with whom I come in contact.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 73) People who are feeling perplexed often come to me for encouragement and comfort.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 74) I feel that I have a special insight in selecting the best alternative in a difficult situation.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 75) I have a clear understanding of Biblical doctrines (teachings).
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 76) I find more satisfaction in doing a job than finding someone else to do it.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 77) I appreciate a ministry of helping other people to bear their burdens.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 78) It is a thrill to inspire others to greater involvement in church work.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree

- 79) The development of effective plans for church ministry gives me great satisfaction.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 80) It is a joy to see how much money I can give to the Lord.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 81) I enjoy ministering to a person who is sick in the hospital.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 82) I can judge well between the truthfulness and error of a given theological statement.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 83) People seem to view me as one who believes everything is possible.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 84) When missionaries come to our church, I (would) like to have them come to my home.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 85) I see that the results of my working with various objects in God's creation help to improve and beautify that which other people have not seen nor developed.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 86) I faithfully pray for others recognizing that their effectiveness and total well-being depends on God's answer to prayers.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 87) I like to participate in ministry to the physically or emotionally ill and pray for their recovery.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 88) The thought of beginning a new church in a new community is exciting to me.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 89) I enjoy training workers in the congregation.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 90) In a Bible class it seems essential to share God's word even if it irritates others.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 91) I feel a deep concern for the unreached people in my community.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 92) I enjoy a close relationship with people in a one-to-one situation.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 93) It is easy to organize materials for teaching a Bible class.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 94) Leading others in singing songs of praise to God or for pure enjoyment is personally satisfying.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 95) I would rather call on a delinquent family in my Church than an unchurched family.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 96) I have a strong sense of confidence in my solutions to problems.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 97) It is an exciting challenge to read and study a difficult book of the Bible.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 98) I like to do things without attracting much attention.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree

- 99) If a family is facing a serious crisis, I enjoy the opportunity to help them.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 100) There is great satisfaction in having others follow me in performing a task.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 101) I would rather make decisions for the group than persuade them to reach the same decision.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 102) I can give sacrificially because because I know that God will meet my needs.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 103) It is a special satisfaction to visit people who are confined to their homes.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 104) I often seek the motives of a person and look beneath the words.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 105) When people are discouraged, I enjoy giving them a positive vision.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 106) People seem to enjoy coming to my house.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 107) There is pleasure in drawing, designing and/or painting various objects.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 108) I find myself praying when I possibly should be doing other things.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 109) I feel strongly that my prayers for a sick person affect wholeness for that person.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree
- 110) More than most, I have a strong desire to see all people of other communities and countries won to the Lord.
 Strongly Agree Agree Somewhat Undecided Disagree Somewhat Completely Disagree

Spiritual Gifts Profile Sheet

Missionary

It is the special gift given by the Holy Spirit to certain members of the body of Christ (local church) to use one's spiritual gifts to minister in a second culture or second community.
See 1 Corinthians 9:19-23.

Healing

It is the special gift whereby the Spirit employs certain Christians to restore health to the sick.
See James 5:13-16, Luke 9:1-2.

Intercession

It is the special gift whereby the Spirit enables certain Christians to pray for extended periods of time with great positive effect for the building of the Kingdom.
See 1 Thessalonians 3:10-13, 1 Timothy 2:1-2.

Craftsmanship

It is the special gift whereby the Spirit endows certain Christians to use hands and minds to build up the Kingdom through artistic, creative means.
See Exodus 28:3-4.

Hospitality

It is the special gift whereby the Spirit enables certain Christians to open their homes willingly and offer lodging, food, and fellowship cheerfully to other people.
See Genesis 18:1-15.

Faith

It is the special gift whereby the Spirit provides Christians with extraordinary confidence in God's promises, power, and presence so that they can take heroic stands for their future of God's work in the Church.
See Hebrews 11.

Discernment

It is the special gift whereby the Spirit enables certain Christians to know with assurance whether some behavior is of God or of Satan.
See Acts 5:3-6, Acts 16:16-18.

Mercy

It is the special gift whereby the Spirit enables certain Christians to feel exceptional empathy and compassion for those who are suffering so that they devote large amounts of time and energy to alleviate it.
See Luke 10:30-37.

Giving

It is the special gift whereby the Spirit enables certain Christians to offer their material blessings for the work of the church with exceptional willingness, cheerfulness and liberality.
See 2 Corinthians 8:1-5.

Administration

It is the special gift whereby the Spirit enables certain Christians to understand the goals of a given segment of the Church's ministry and to direct that area effectively, keeping the Church on course.
See Acts 12:12-21.

Leadership

It is the special gift whereby the Spirit enables certain Christians to motivate, direct and inspire God's people in such a way that they voluntarily and harmoniously work together to do the Church's work effectively.
See Hebrews 13:7, Judges 3:10, Exodus 18:13-16.

Helps

It is the special gift whereby the Spirit empowers certain Christians to willingly bear the burdens of other Christians and help them in such a way that they can do their tasks more effectively.
See Acts 6:2-4.

Serving

It is the special gift whereby the Spirit empowers certain Christians to willingly bear the burdens of other Christians and help them in such a way that they can do their tasks more effectively.
See Galatians 6:1-2.

Knowledge

It is the special gift whereby the Spirit enables certain Christians to understand in an exceptional way the great truths of God's Word and to make them relevant to specific situations in the church.
See Ephesians 3:14-19.

Wisdom

It is the special gift whereby the Spirit endows particular Christians with an understanding of God's will and work as it relates to the living of life.
See James 3:13-17

Exhortation

It is the special gift whereby the Spirit enables certain Christians to stand beside fellow Christians in need and bring comfort, counsel and encouragement so they feel helped.
See Acts 11:23-24, Acts 14:21-22.

Music

It is the special gift whereby the Spirit enables certain Christians to praise God through various forms of music and enhance the worship experience of the local congregation.
See 1 Corinthians 14:26, Mark 12:36.

Teacher

It is the special gift whereby the Spirit enables particular Christians to communicate the truths of God's Word so that others can learn.
See Hebrews 5:12-14.

Pastor

It is the special gift whereby the Spirit enables certain Christians to assume responsibility for the spiritual welfare of a group of believers.
See 1 Peter 5:1-11.

Evangelist

It is the special gift whereby the Spirit enables particular Christians to share the Gospel to unbelievers in such a way that the unbeliever becomes a disciple of the Lord Jesus.
See Acts 8:26-40.

Prophet

It is the special gift whereby the Spirit empowers certain Christians to interpret and apply God's revelation in a given situation.
See 1 Corinthians 14:1-5, 1 Corinthians 14:30-33, 1 Corinthians 14:37-40.

Apostle

It is the gift whereby the Spirit appoints certain Christians to lead, inspire and develop the churches of God by the proclamation and the teaching of true doctrine.
See Acts 12:1-5, Acts 14:21-23.